



Idaho Rivers United - PO Box 633 - Boise, ID 83701 - (208) 343-7481 - idahorivers.org

Protecting and Restoring the Rivers and Fish of Idaho

Conservation Director Position Announcement

The Organization

Idaho Rivers United is a result-driven, campaign-oriented conservation organization formed in 1990 to help citizens protect and restore the rivers of Idaho. We achieve our goals through a mix of direct advocacy, education, citizen involvement, collaboration and, when necessary, litigation. Today, Idaho Rivers United has approximately 3,500 members, an active volunteer board of directors and a professional staff of organizers, advocates, activists and technical experts.

The Mission

The mission of Idaho Rivers United is *“To protect and restore the rivers of Idaho.”*

About the Position

The Conservation Director is the senior staff position responsible for directing IRU’s conservation program. This position requires a deep commitment to the mission of IRU and a strong passion for protecting rivers and the species that depend on rivers for their survival. Additionally, this position requires a broad skillset that includes experience in natural resource, public land, legal, political, communication and social skills.

More specifically, the essential skills required of this position include:

- Strategic thinking and a collaborative mindset
- Excellent writing and public speaking
- A strong working knowledge of state and federal laws and management policies related to rivers, water management, water conservation and energy development
- An ongoing understanding of local, state, regional and federal water politics and the ability to communicate with and/or educate public officials and elected leaders when necessary
- An ongoing understanding of the threats and challenges to Idaho’s rivers and streams and the ability to develop creative solutions
- Grassroots organizing skills and the ability to work effectively with volunteers

Compensation and Benefits

Annual salary is competitive and benefits include employer-provided health and dental insurance and generous leave. IRU is an Equal Opportunity Employer that values diversity, equity and inclusion.

Applications should include a resume, professional references, writing samples and cover letter addressed to: Kevin Lewis, Executive Director via e-mail at kevin@idahorivers.org. Please include “Conservation Director” as the subject line in your communication. Open until filled.