Protecting and Restoring the Rivers and Fish of Idaho

# **Communication Director Position Announcement**

### The Organization

Idaho Rivers United is a result-driven, campaign-oriented conservation organization formed in 1990 to help citizens protect and restore the rivers of Idaho. We achieve our goals through a mix of direct advocacy, education, citizen involvement, collaboration and, when necessary, litigation. Today, Idaho Rivers United has approximately 3,500 members, an active volunteer board of directors, and a professional staff of organizers, advocates, activists and technical experts.

### The Mission

The mission of Idaho Rivers United is "To protect and restore the rivers of Idaho."

### About the Position

The Communications Director is the senior staff position responsible for directing and implementing IRU's communications program. This position requires intensive journalistic style writing, a deep commitment to the mission of IRU, and a strong passion for protecting rivers and the species that depend on rivers for their survival. Also required is a broad skillset that includes strong experience in natural resource, public land, legal, political, collaborative, communication, public speaking and social skills.

## Responsibilities

- Develop and implement IRU's strategic communications plan to advance brand identity, assist in fundraising activities, and increase visibility of programs across key stakeholder audiences.
- Create marketing and public relations strategies that enhance organization relationships with key audiences including media and political targets.
- Identify challenges and emerging issues and work with the executive director and staff to identify internal and external communications opportunities and execute strategies to support them.
- Assist executive director and development staff with publication of annual reports, grant proposals, marketing materials, appeals, renewals and electronic communications to members.

#### **Compensation and Benefits**

Annual salary is competitive and benefits include employer-provided health and dental insurance and generous leave. IRU is an Equal Opportunity Employer that values diversity, equity and inclusion. Applications should include a resume, professional references, writing samples and cover letter addressed to: Kevin Lewis, Executive Director via e-mail at <u>kevin@idahorivers.org</u>. Please include "Communications Director" as the subject line in your communication. Open until filled.