

**RIVER MANAGEMENT SOCIETY – 2007 ANNUAL WORK PLAN**  
**September 29, 2006**

**RMS Mission:** *To support professionals who study, protect, and manage North America's rivers.*

**Goal 1: Professional Development – Encourage career-long learning and leadership in river management and science.**

Objectives	Actions	Responsibility	Deadline
Objective 1.1: Support consistency and quality in river management for use in higher education, certification programs and hiring.	<ul style="list-style-type: none"> <li>• Expand list of potential topic areas that belong in the river management curriculum, and formalize in short report.</li> <li>• Identify 5 to 15 universities with potential core courses and specialty areas related to river management. Summarize common course title similarities and structures in report.</li> <li>• Review certification programs of other professional societies, and summarize in short report.</li> <li>• Develop a short white paper on 2 to 3 alternative types of certification programs for Board consideration in October.</li> </ul>	Doug Whittaker	July
		Rachel Peters	April
		Barry Beasley	June
		Barry Beasley	September
Objective 1.2: Expand the range of professional development services available to those exploring or employed in the field of river management.	<ul style="list-style-type: none"> <li>• Maintain job board on RMS website.</li> <li>• Solicit member to draft mentor program concept paper.</li> <li>• Provide two RMS internship opportunities</li> </ul>	Caroline Tan Dennis Willis Caroline Tan	Ongoing March Ongoing
Objective 1.3: Provide an array of current, accurate, accessible and easy-to-use member services, technologies and benefits that support active networking and interactive learning among members.	<ul style="list-style-type: none"> <li>• Maintain RMS listserve.</li> <li>• Add 2006 newsletter articles to online searchable archive.</li> <li>• Replenish merchandise items</li> </ul>	Caroline Tan Chet Crowser/Intern Debbie Johnson	Ongoing February March
Objective 1.4: Provide training opportunities in state-of-the-art technologies and science pertaining to river management.	<ul style="list-style-type: none"> <li>• Help with publicity/registration for Interagency Workshop.</li> <li>• Hold 2007 River Ranger Rendezvous (RRR).</li> <li>• Develop and prioritize a list of potential short course topics and formats.</li> <li>• Develop protocol/guidelines for selecting short courses.</li> <li>• Offer short course on instream flows and recreation.</li> <li>• Plan for 2008 RMS Symposium.</li> </ul>	Caroline Tan Southwest Chapter Doug Whittaker Doug Whittaker Doug Whittaker Dan Haas	May September August August October Ongoing
Objective 1.5: Recognize and reward excellence and professional contribution by those who study, protect, and manage rivers.	<ul style="list-style-type: none"> <li>• Bestow 2007 RMS awards.</li> </ul>	Awards Committee Chair	June

**Goal 2: Information – Promote development and sharing of information and knowledge about river ecosystems and their management.**

Objectives	Actions	Responsibility	Deadline
Objective 2.1: Stimulate research and applied science projects in river ecology and river management.	<ul style="list-style-type: none"> <li>• Administer 2007 contracts.</li> </ul>	Dan Haas	Ongoing
Objective 2.2: Increase recognition of RMS as a leading source of information about rivers and river management.	<ul style="list-style-type: none"> <li>• Develop a comprehensive, searchable catalog database of a broad range of river management actions, issues, alternatives, decisions, solutions and practices.</li> <li>• Publish 2007 quarterly newsletters; post online.</li> </ul>	Jen McDonald	January
		Caroline Tan/ Chet Crowser	Ongoing

Objective 2.3: Ensure that the body of knowledge possessed by members and created by RMS activities is documented, objective, scientifically sound, replicable and accessible.	<ul style="list-style-type: none"> <li>• Circulate concept for a professional web-based river management journal among 10 to 15 academics and managers and recruit two co-editors.</li> <li>• Find and hire ¼-time clerical help for Journal of RMS.</li> <li>• Launch online Journal of River Management Society</li> <li>• Post 2006 accomplishments and 2007 work plan online.</li> </ul>	Doug Whittaker  Doug Whittaker Doug Whittaker Chet Crowser	February  November September January
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**Goal 3: Education – Advance the use of science and research in river policy formulation, decision making, and management.**

Objectives	Actions	Responsibility	Deadline
Objective 3.1: Support sound policy and decision-making by increasing the availability of up-to-date and accurate science and information about rivers and their ecosystems.	<ul style="list-style-type: none"> <li>• Solicit and prioritize a list of critical river policy issues from membership.</li> <li>• Solicit nominations for “8 Successes &amp; 8 Challenges ‘08” program; award members whose nominations are chosen.</li> <li>• Post RMS policy papers to web.</li> <li>• Select river issue, and propose project</li> </ul>	LuVerne Grussing/Doug Whittaker  Doug Whitaker/LuVerne Grussing  Caroline Tan/Chet Crowser Gary Marsh	June  December  January September
Objective 3.2: Assist organizations that promote policies complementary to the RMS mission by providing them with credible, compelling and cutting-edge state of the art research, science and data.	<ul style="list-style-type: none"> <li>• Select and schedule meeting with one professional society and exchange information.</li> <li>• Review Headwaters Institute curriculum and provide official RMS comments.</li> <li>• Investigate and prepare report to Board on potential RMS involvement with Headwaters Institute seminars.</li> <li>• Sponsor Northeast science symposium with Vermont ANR and UVM.</li> <li>• Advance ‘Visiting River Experts’ program.</li> <li>• Become River Network partner.</li> </ul>	Robin Fehlau/ Elaine Mayer  Caroline Tan/Morgan Jones  Rachel Peters  Michael Crane Michael Crane Caroline Tan	September  January  June  June Ongoing January

**Goal 4: Capacity Building – Enhance the organization’s ability to achieve its mission.**

Objectives	Actions	Responsibility	Deadline
Objective 4.1: Retain existing members through active chapters.	<ul style="list-style-type: none"> <li>• Organize and hold two activities per chapter.</li> <li>• Provide quarterly chapter updates to RMS newsletter.</li> <li>• Send two mailings per chapter to members (e.g., event invitation, newsletter, update on activities, ballot, etc.).</li> <li>• Send list of expiring members to Chapter secretaries (or delegates) monthly to facilitate personal contact.</li> <li>• Offer merchandise at Interagency Workshop and RRR.</li> </ul>	Chapter Presidents Chapter Presidents Chapter Presidents  Caroline Tan  Debbie Johnson	October Ongoing Ongoing  September
Objective 4.2: Achieve 5% annual growth in membership.	<ul style="list-style-type: none"> <li>• Plan and conduct annual membership challenge.</li> <li>• Each RMS Board member recruits three new members.</li> <li>• Each Chapter officer personally invites one non RMS member to an RMS national or chapter activity.</li> </ul>	Charlie Sperry Board Members Chapter Officers	June October October
Objective 4.3: Diversify the membership.	<ul style="list-style-type: none"> <li>• Present RMS display at one event in each Chapter region.</li> <li>• Research and compile summary report of other organizations for examples of diversification and growth.</li> </ul>	Robin Fehlau Mike Greco	December April

Objective 4.4: Enhance national and chapter structure.	<ul style="list-style-type: none"> <li>• Add chapter bylaws to master documents.</li> <li>• Develop annual or biennial 2008 chapter work plans.</li> <li>• Post AK and SW chapter web pages.</li> <li>• Pacific Chapter develops and adopts bylaws.</li> <li>• AK and SE review (amend) chapter bylaws to state end of terms.</li> <li>• Turn 'Ripple' presentation into 'History of RMS' and post on website.</li> </ul>	Rachel Peters Chapter Presidents Elaine M. /Robin F. /Chet C. Kristina Rylands Elaine Mayer/TBD Lisa Klinger	January October May May May October
Objective 4.5: Diversify funding sources and increase funding levels.	<ul style="list-style-type: none"> <li>• Fundraising Committee will meet and develop action plan for 2007, and submit to RMS Board.</li> <li>• Develop content for and print planned giving program brochure.</li> </ul>	Michael Crane  Gary Marsh	January  September
Objective 4.6: Expand the organization's administrative, programmatic and support staff.	<ul style="list-style-type: none"> <li>• Set aside funds for part time Executive Director.</li> <li>• Recruit an ex-officio financial advisor.</li> </ul>	Board Michael Crane	January October
Objective 4.7: Develop and expand partnerships to leverage capabilities and share resources.	<ul style="list-style-type: none"> <li>• Publish promotional brochure for grants, media, marketing, and membership</li> <li>• Obtain waivers for federal employee participation as RMS officers (chapter and national).</li> </ul>	Caroline Tan  Dave Ryan/Gary Marsh/Liz Close/ Denny Huffman	May  February